

# Troy Bronsink

Consultant and coach committed to brave space for leaders to seek the common good. Facilitator with skill in entrepreneurship, management, systems change, coaching, and nonprofit leadership. Committed to human-centered design approaches to integrate awareness, listening, group agreements, and belonging.

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## EXPERIENCE

### **The Hive, Cincinnati, OH — Founder, Executive Director**

2015 - 2021

- Building structure for 10,000 annual hours of small group programming.
- Facilitator recruitment, training, mentorship, and evaluation.
- Class and membership sales, forecasting, marketing, & communications.
- Holder of funding, grants and donor relationships.
- Rigorously refine *Theory of Change*: process for inner growth and interpersonal paths to shared responsibility for belonging.
- Managing leaders in their organizational roles and individual careers.

### **Ink Born Story, Inc, Cincinnati, OH — Managing Partner**

2004 - PRESENT

#### **Courage to Connect — Co-Creator, Facilitator, Consultant**

- Training over 1,000 managers, cohorts, and individuals for inclusive leadership and collaboration.
- Facilitating Brave Space for groups to learn, listen, and co-create the conditions for Diversity, Equity, Inclusion and Belonging.
- Teaching and coaching mindfulness skills to recognize inner responses, investigate unexamined cultural conditioning, and actively work with others to eliminate structural bias and personal obstacles to valuing inclusion in the workplace and other associations.
- Consulting with organizations on purpose, values, practices, and strategies for belonging and equity.
- Incorporating work from rev. angle Kyodo Williams, Ibram Kendi, bell hooks, Resmaa Menakem, Rhonda Magee, Parker Palmer and others.

#### **The Common Good Fellowship — Co-Founder, Learning Design**

- Global network of social and public sector change agents working together to build community leadership to eliminate economic isolation.
- Adapting executive leadership principles to public sector and nonprofits.
- Designing vision, curriculum, recruitment, and evaluation.
- Launching inaugural podcast teaching series, and online cohorts.
- Project based learning of community business model canvas.

## SKILLS

Input, Achievement, Anti-Racism, Engaged, Learner, Facilitator, Leadership, Author, Executive Coach, Trauma-Informed, Public Speaker, Learning Designer, Community Builder, Mindfulness Instructor.

## CERTIFICATE/TRAINING

*Coaching Foundations*  
– Northwest Coaching Institute

*Strategies for Managing*  
– IDEO

*Design Thinking for NonProfits*  
– Design Impact

*Transforming Business, Society, and Self*  
– U.Lab MITx

*Flawless Consulting*  
– Peter Block

*Social Enterprise Elevator* – Flywheel

*Soul of Leadership*  
– International Executive Cohort

*ICF Training, completing ACC*  
– Holmes Coaching

## **YMCA, Cincinnati, Transformational Leadership — *Facilitator, Coach, Consultant***

- Support HR in building mindset, belonging, collaboration, and retention
- Group and one-on-one executive coaching to support strategic plan implementation for 4,000-member association.
- Designing and facilitating training processes.

## **Integrated Executive Coaching — *Coach, Trainer***

- Coaching and co-designed personal learning paths that strengthen the client's capacity to address points of pain, and reach goals while recovering purpose.
- Rooted in integrative psychology (Flaherty, Wilber), modeling practical interpersonal skills and practices to attend to purpose and inner leadership to influence upstream project direction and collaboration.

### **RELATED INITIATIVES**

## **CEO Inner and Outer Awareness: Vistage Group, Cincinnati, OH — *Facilitator***

Enneagram and Social Sensitivity to develop personal resilience and psychological safety in teams.

## **Red River Gorge United, Stanton, KY — *Consultant and Coach***

Preserving natural resources in and around Natural Bridge State park by assessing current interventions and supporting clarification of mission, short and long term strategy, and roles and responsibilities.

## **Bridging from Burnout to Belonging, Hiram College, Hiram, OH — *Facilitator***

Multi-day retreat for college faculty and administration to address conflict through trauma-informed skills resulting in shared collaborative agreements.

## **Contemplative Leadership, Board of Pensions, Louisville, KY — *Plenary and Workshops***

Building resilience in faith based leaders beginning with mindfulness awareness, and contemplative frameworks, and then applying practices to leadership settings in partnership with *Lilly Endowment's CREDO*.

## **Mindful Poetry Moments, On Being — *Partner Co-Facilitator***

In partnership with *On Being Project, Poetry Unbound, The Well, and The Hive*, creating monthly facilitated online experiences for meditation and writing poetry.

## **The Oliveros Response Project — *Documentary Facilitator***

Narration including designing and performing guided meditation for films in historical sites of Cincinnati featuring classical musicians and local foundations inspired by Deep Listening practices of Pauline Oliveros.

## **Strategic Planning, American Association for Pastoral Care — *Consultant, Facilitator***

Design, lead, and evaluate a 3 month process for discernment about mission, grief, and new directions for a large body of therapists, pastoral counselors, and spiritual directors in a changing spiritual landscape.

**Local Entrepreneurial EcoSystems, Cincinnati — Co-Facilitator**

Sharing models and tools for community work, learning how space & environment influence community, and designing toward local collaborative projects and events. In partnership with the *Kauffman Foundation*.

**Mindfulness for Resilience, Cradle Cincinnati — Designer, Co-Facilitator**

Eight-week mindfulness and wellness program for BIPOC women in at-risk pregnancies to support their healing and resilience, and reduce tobacco use. In partnership with *Children's Hospital of Cincinnati*.

**Breaking Cycles, New Prospect Baptist Church, Cincinnati — Co-Designer, Co-Facilitator**

Eight-week wellness program for citizens reentering from prison. Incorporating mindfulness, yoga, and small group trauma-informed discussions.

**Mindfulness for Trauma-Informed Resilience, Deer Park Schools — Designer, Facilitator**

Multiple facilitated learning cohorts for educators to apply mindfulness and contemplative practices to their work as educators. Small group exchanges to support trauma-informed approaches to education.

**Time: Design Thinking and Leadership , Creative Mornings, Cincinnati, OH — Speaker**

Lecture and Q&A for creatives, entrepreneurs, and leaders about the element of time, moving at the speed of trust, as they relate to the design thinking process.

**How We Gather, Sacred Labs, Catskills, NY — Fellow**

Networking and training for Spiritual Entrepreneurship on developing leadership ecosystems in partnership with *On Being, Fetzer Institute, and Harvard Divinity School*.

**Life as Art, BTS Center, Portland, ME — Consultant**

Retreats, interviews, and speaking engagements to enable the board and administration of the 200 year-old seminary foundation to pivot to serve new constituents.

**Annie E. Casey Foundation, Atlanta, GA — Community Organizer**

Building a base of community participants using Appreciative Inquiry and Asset Based Community Development to increase community engagement in political process and property development decisions.

**East Lake Community Foundation, Atlanta, GA — Resident Fellow**

Cooperation between foundation, community partners and market rate and low income residents to build social fabric and education and spiritual resilience.

**Policy Institute for Civic Engagement, Georgia Stand Up!, Atlanta, GA — Participant**

Developing community organizing skills in partnership with BIPOC and LGBTQAI+ leadership in Greater ATL.

## PUBLISHING

*Mindful Poetry Moments (first and second edition)*, 2020,2021 ed. Rowe Schnuer, Published by The Well, Mercantile Library, and On Being Media: Contributing author.

*Hive Journey Guide: Domains and Paths for Learning*, Bronsink et al, 2018: Hive Publications, Cincinnati, OH.

"The Common Good Podcast," Inaugural season interviewing global social change leaders about place, belonging, and narrative: featuring Peter Block, Walter Brueggeman, John McKnight and CG Fellows.

"From the Hive Podcast," 3 season series interviewing global contemplative leaders, 2018: Hive Publications.

*Drawn In: A Creative Process...* , Troy Bronsink, 2012: Paraclete Press, Orleans, MA.

*The Gospel After Christendom*, ed. Bolger, 2012: Baker Books, Grand Rapids, MI. Chapter: "Our P(art) in an Age of Beauty" by Troy Bronsink.

*An Emergent Manifesto*, ed. Jones, 2008: Baker Books, Grand Rapids, MI. Chapter: "The Art of Emergence" by Troy Bronsink.

## EDUCATION

**Columbia Theological Seminary, Decatur, GA — *Masters of Divinity***

2000 - 2004

**Liberty University, Lynchburg, VA — *Bachelors***

1991 - 1995

## REFERENCES AVAILABLE UPON REQUEST